



**LAKE COUNTRY**

Life. The Okanagan Way.

**Job Description**  
District of Lake Country

**POSITION:** PUBLIC WORKS CONSTRUCTION OPERATOR II

**JD-PWCOII**

**DATE:** February 2026

**Purpose**

Reporting to the Public Works Construction Crew Leader, the Public Works Construction Operator II is part of the construction crew responsible for civil works construction on water, sanitary, storm sewer, and roads projects. This position performs skilled construction and maintenance renewal work on District infrastructure, frequently utilizing heavy equipment and specialized tools. The Public Works Construction Operator II is a highly adaptable individual with a broad civil construction skill set, capable of working collaboratively across utilities and public works operations in both scheduled construction projects and emergency response situations.

**Required Training and Experience**

- A minimum of Grade 12 education; and
- A minimum of two years experience in civil construction, preferably in a municipal setting;
- A minimum of one year experience installing water and/or sanitary infrastructure;
- A valid British Columbia Class 5 Driver's License; with preference given to Class 3.

**Work Environment**

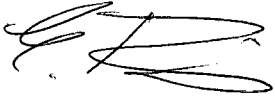
- Works primarily at outside construction sites in all weather conditions;
- Exposure to construction hazards including heavy equipment, tools, dust, noise, vibrations, and varying terrain;
- Exposure to inclement weather;
- Lifting and carrying objects weighing up to 50 lbs./23 kg.;
- Walking, standing, bending, lifting, and carrying for extended periods of time;
- Potential 7-day work rotation as well as evening and weekend emergencies;
- Operation of a motor vehicle and construction equipment is required; and
- Exposure to standard office equipment and computer.

**Main Scope of Work**

- All aspects of civil construction projects, with a focus on water and sanitary sewer pipe works, but will also include roadways, storm sewer, sidewalks, site grading and signage
- Operate District vehicles and equipment in a safe manner such as, but not limited to, hiab/dump trucks, backhoes, rollers, compactors and excavators;
- Perform equipment operation, flagging, and customer notification;
- Address customer enquiries and/or complaints, reporting issues to the Public Works Construction Crew Leader;
- Monitor the condition of District vehicles and equipment on a scheduled basis and report all maintenance items to the Public Works Construction Crew Leader;
- Snow removal as required or as directed by the Public Works Construction Crew Leader;
- Perform minor building construction, repair, maintenance, and renovations, as required;
- May be required to carry the on-call cellphone;
- Assist with the operation and maintenance of sanitary sewer, water system, and transportation network;
- Perform other related duties as required.

**Required Abilities, Technical Skills and Knowledge**

- Knowledge of the geographic area and community of Lake Country;
- General knowledge of construction, municipal infrastructure, and safety;
- Ability and skills to operate equipment including backhoes and dump trucks, machinery, and instruments required for the job;
- Ability and skills in making good judgment to solve problems;
- Ability and skills in good communication including record keeping and reporting;
- Good knowledge of Work Safe practices and District safety practices;
- Ability and skills in identifying risk management issues;
- Must be able to tactfully deal with public inquiries;
- Must have the ability and skills to carry out physical labour; and
- Ability to work independently.



Human Resources and Safety Manager



Chief Administrative Officer

Employee Name

Employee Signature