



The **DISTRICT OF CENTRAL SAANICH** is seeking
an experienced
Water and Sewer Labourer Maintenance Worker
Engineering Department

Competition Number 2026-12

The District of Central Saanich, located on the Saanich Peninsula of Southern Vancouver Island enjoys the reputation of being among the best locations in Canada to work, live and play. Central Saanich is bounded on both the east and west by ocean and is known for its scenic rolling countryside and bounty of farms. This community of over 18,000 residents has a vibrant, small village character and includes the Tsawout and Tsartlip First Nations; and it is central to all amenities of the Greater Victoria area.

When you help run a dynamic community, no two days ever feel the same. As part of a growing but tight-knit team, you will have the ability to bring your ideas to the table and influence the organization and the community. Our team is highly collaborative, loves to laugh, is customer service focused, and is dedicated to the fantastic community we serve.

If this sounds like an environment you'd like to be a part of, consider joining us!

JOB OVERVIEW

Reporting directly to the Water and Sewer Supervisor, this position is responsible for performing a variety of semi-skilled tasks in the maintenance, repair and construction of the District's water distribution and sewer collection systems.

The ideal candidate will possess:

- Completion of Grade 12 or equivalent qualifications
- Three (3) years diverse experience in water/sewer operations and/or a related field acceptable to the Employer or an equivalent combination of education, training and experience
- Level 1 EOCP operator certification for water distribution and/or sewer collection
- A current valid class 5 BC Driver's License with air endorsement
- Current Traffic Control Certification

Please note: We may consider an under-implementation of this position, so we invite all interested applicants without all of the above qualifications to apply. If successful, a development plan will be created to achieve the necessary qualifications within a reasonable timeframe.

Please see the job description below for further information on the duties and requirements of the role.

At the District of Central Saanich, we value diversity and are committed to an inclusive, accessible work environment where collaboration and mutual respect bring out the best in all of us. If you have an accessibility requirement for any part of the hiring process, please reach out to us.

The District's COVID-19 Vaccination Policy is currently suspended; however, should circumstances change, you may be required to provide proof of vaccination against COVID-19 to be eligible to continue performing your duties.

The hourly pay rate for this full time (8 hours per day), Monday to Friday position is \$37.55-40.61 (2026 rates). Interested candidates are invited to apply via CentralSaanich.ca/jobs or by submitting their resume and covering letter, quoting the competition number to resume@csaanich.ca by 4:00 pm on May 29, 2026, however this posting will stay open until filled.

All those who have applied under this competition are considered received. There is no need to reapply.

We appreciate your application and interest in working with us;
however, due to the volume of applications we receive we are unable to respond to each application
and only those candidates under active consideration will be contacted.



Central Saanich

Job Description
Full-Time Water/Sewer Labourer/Maintenance Worker
Engineering Department
(Classification Band 4)

General Accountability

Reporting directly to the Water and Sewer Supervisor, this position is responsible for performing a variety of semi-skilled tasks in the maintenance, repair and construction of the District's water distribution and sewer collection systems.

Illustrative Duties

- Performs a variety of semi-skilled tasks in the maintenance, repair and construction of the municipal water distribution and sewer collection systems.
- Maintain and monitor records for pumps and pumping stations, meters, hydrants, control panels, alarm systems.
- Performs sewer inspection system maintenance such as locating manholes and cleanouts.
- Performs sewer video inspection system maintenance.
- Maintains documentation for preventative maintenance files.
- Performs servicing and maintenance tasks such as changing pumps, cleaning, repairing, replacing valves and ensuring hydrants are maintained to standards.
- Inspects, maintains, repairs and reads water meters, exercises valve and performs uni-directional flushing.
- Performs pump station maintenance ensuring safety standards, equipment performance and operational procedures are met.
- Maintains records associated with the completion of the assigned tasks.
- Operates the necessary municipal vehicles, tools and heavy equipment.
- Responds and deals with enquiries from the public.

Knowledge, Skills and Abilities on the Job

- Knowledge of, and ability to comply with and follow all pertinent WorkSafeBC and Occupational Health and Safety regulations
- Knowledge of water distribution and sewer collection systems
- Ability to perform common water/sewer maintenance tasks and duties in a safe manner
- Ability to use relevant technical applications such as SCADA and working knowledge of local government software applications.
- The ability to serve the public in a courteous manner.
- The ability to establish and maintain good working relationships with the supervisor, other employees, and the general public.

- Maintain professional and technical requirements for the position. (I.e. maintain confined space, fall protection, fit testing and other safety certifications as required.)

Requirements

- Completion of Grade 12 or equivalent qualifications
- Three (3) years diverse experience in water/sewer operations and/or a related field acceptable to the Employer or an equivalent combination of education, training and experience
- Level 1 EOCP operator certification for water distribution and/or sewer collection
- A current valid class 5 BC Driver's License with air endorsement
- Current Traffic Control Certification

Other

- The incumbent must be physically fit and be able to work outside in all weather conditions.
- The incumbent must maintain professional and technical qualifications for the position.
- The incumbent must be available for emergency call-out as required.
- Participates in Emergency Operations Center (EOC) training and EOC duties as required.
- In the event of an emergency/disaster participates in emergency duties as required.
- Perform other related duties as assigned.