



The **DISTRICT OF CENTRAL SAANICH** is seeking an experienced  
**ELECTRICIAN**  
**Engineering Department**

**Competition Number 2026-11**

The District of Central Saanich, located on the Saanich Peninsula of Southern Vancouver Island enjoys the reputation of being among the best locations in Canada to work, live and play. Central Saanich is bounded on both the east and west by ocean and is known for its scenic rolling countryside and bounty of farms. This community of over 18,000 residents has a vibrant, small village character and includes the Tsawout and Tsartlip First Nations; and it is central to all amenities of the Greater Victoria area.

When you help run a dynamic community, no two days ever feel the same. As part of a growing but tight-knit team, you will have the ability to bring your ideas to the table and influence the organization and the community. Our team is highly collaborative, loves to laugh, is customer service focused, and is dedicated to the fantastic community we serve.

If this sounds like an environment you'd like to be a part of, consider joining us!

#### JOB OVERVIEW

Reporting to the Supervisor Water and Sewer, this position is responsible for performing a wide variety of work involving the procurement and maintenance of electrical equipment primarily operated by the Water and Sewer section.

The ideal candidate will possess:

- Journeyman Electrician trades qualifications certificate in the Province of British Columbia.
- Completion of an Electrical Field Safety Representative certificate. (FSRB)
- Level 1 EOCP Operators' certificates for water distribution and sewer collection
- First Aid certificate level 1
- Forklift Certification and completion of Workers Hazardous Materials Information System certificate
- A current valid class 5 BC Driver's License with air endorsement
- A Driver's license is required as you must move between the District's various work locations

**Please see the job description below for further information on the duties and requirements of the role.**

At the District of Central Saanich, we value diversity and are committed to an inclusive, accessible work environment where collaboration and mutual respect bring out the best in all of us. Please reach out to us if you need an accessibility requirement for any part of the hiring process.

The District's COVID-19 Vaccination Policy is currently suspended; however, should circumstances change, you may be required to provide proof of vaccination against COVID-19 to be eligible to continue performing your duties.

The hourly pay rate for this regular, full-time 8 hour per day, Monday to Friday position is \$41.02-44.37 (2024 rates). Interested employees are invited to apply via [CentralSaanich.ca/jobs](https://CentralSaanich.ca/jobs) or by submitting their resume and covering letter, quoting the competition number to [resume@csaanich.ca](mailto:resume@csaanich.ca) or by dropping it off at the Municipal Hall, attention: Human Resources by 4:00 pm on April 17, 2026.

We appreciate your application and interest in working with us; however, due to the volume of applications we receive we are unable to respond to each application and only those candidates under active consideration will be contacted.

**Job Description**  
**Electrician**  
Engineering Department  
(Classification Band 7)

**Purpose**

Reporting to the Supervisor Water and Sewer, this position is responsible for performing a wide variety of work involving the procurement and maintenance of electrical equipment primarily operated by the Water and Sewer section.

**Nature and Scope of Work**

- Inspects, services, installs, maintains and repairs the electrical systems for a wide variety of sewer lift stations, electronics, telemetry, alarm systems, data recordings and new installations and upgrades;
- Maintains the Water Booster and PRV station including pump repairs, control systems, data recording, valve maintenance, new installations and system upgrades;
- Maintains electrical operating permits for sewer and PRV stations and performs maintenance and repairs on pumps, control systems, valves and generators;
- Sources electrical equipment to facilitate repairs, replacements and updates as needed;
- Assists with building maintenance and assisting other department with electrical issues including but not limited to sprinkler system wiring, fire department and vehicle systems;
- Maintains and repairs lighting systems as required;
- Undertakes pricing of electrical components of repairs and capital projects;
- Coordinates outside agencies such as Telus, BC Hydro, Provincial Inspectors and outside contractors to complete a variety of repairs and installations;
- Maintains documentation for preventative maintenance files;
- Assists in the design review of new installations as required;
- Performs the duties of a Water and Sewer Labourer Maintenance Worker as required including participating in duty rotations;
- Assists Fleet with the maintenance of generators both portable and stationary, operate the generators manually in emergencies
- Attends courses and seminars to keep current with emerging technology and procedures
- Follows all corporate policies and processes
- Participates in emergency duties in the event of an emergency or disaster; and,
- Performs other related duties as required.

## Knowledge, Skills and Abilities

- Excellent customer service skills with the ability to develop and maintain effective working relationships.
- Excellent knowledge of methods, tools, materials, equipment and safety procedures used in the electrical trade and the ability to stay current with changes in technology associated with the trade
- Considerable knowledge and understanding of the operating of water and sewer pump stations
- Knowledge of and the ability to follow all Work Safe BC and Occupational Health and Safety regulations
- Ability to work with minimal supervision.
- Ability to write reports, keep records and complete forms as required.
- Ability to read and interpret plans, schematics, specifications, equipment manuals and blueprints
- Physically able to perform all aspects of the role such as lifting equipment up to 40 lbs, work in all weather conditions and work in tight and/or confined spaces, work at heights over 30 feet.
- Working knowledge of Microsoft Office Suite including Word, Outlook, Excel & SharePoint and office technology. Will be trained on SCADA.
- Knowledge of office practices, procedures, and business English writing and grammar.
- Strong communication and interpersonal skills.
- Ability to effectively deal with inquiries, complaints and service requests with promptness, tact, diplomacy, confidentiality and accuracy.
- Ability to work independently, take initiative and multi-task to achieve work deliverables and deadlines.
- Ability to identify and participate in opportunities for process improvements and willingness to stay up to date on industry trends and best practices to increase efficiency and effectiveness.
- Ability to work positively toward advancing First Nations relations and awareness of federal, provincial and municipal initiatives advancing Truth and Reconciliations.
- Ability to promote and contribute to a positive, diverse and inclusive team environment.

## Requirements

A minimum of three (3) years of electrical/electronic, instrumentation and control experience preferably in a municipal environment. Experience must include pump and motor control experience or an equivalent combination of education and experience.

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Other:

- This role typically is required to work 7:00 am to 3:30 pm. Additionally, the role will work outside of regular work hours, as operationally needed, to attend and support standby rotation and emergency requirements.
- This role is able to participate in the District's Flexible Workplace Policy.