

FOREPERSON 3 – WATERWORKS

Engineering



Community · Integrity · Respect · Innovation · Passion

Applications are invited for the following position as of April 20, 2026 and must be received by **Wednesday April 29, 2026** quoting:

Competition No: 2026-102

This position works in the Water - Operations, Maintenance & Construction. This is supervisory technical work in planning, assigning, supervising and checking the work of subordinate foreperson and crews engaged in the construction, maintenance and repair of Municipal water installations. The work also entails responsibility for coordinating the work with other internal or external operations, inspecting work to ensure adherence to Municipal standards and monitoring expenditures. Under the direction of a Superintendent, an incumbent exercises considerable initiative and independence of judgement and action within established guidelines referring unusual or policy matters to a superior who reviews work performance in terms of efficient and effective operation of the division. Performs related work as required.

Qualifications include completion of the 12th school grade supplemented by related technical courses, plus considerable related experience in a supervisory capacity, OR an equivalent combination of training and experience.

Thorough knowledge of the methods, practices, materials, tools and equipment used in the work; considerable knowledge of the hazards and safety precautions related to the work and of the applicable departmental rules, regulations, policies and procedures. Ability to plan, assign, supervise and check the work of a number of subordinate foremen and crews and schedule maintenance and construction projects and provide emergency repairs; coordinate work with that of other Municipal crews, external contractors and utilities; assist with selecting, allocating, disciplining and motivating staff and in conducting performance evaluations of subordinate foremen and to establish and maintain effective working relationships with a variety of internal and external contacts and to perform all duties with minimal supervision. Driver's License for the Province of British Columbia. EOCP – Water Distribution Level III Certificate. The Foreperson 3 – Waterworks is required to accept stand-by and call-out work assignments.

SALARY: \$xx – xx – 8,013 - 8,364 – 8,719/month (Pay Grade 24) (2024 rates)
\$xx – xx – 8,583 – 8,959 – 9,340/month (Pay Grade 24) (2026 rates)
EOCP Level 3 Premium: \$3.00 per hour and Foreperson 3 who reports to work one-half (1/2) hour extra each day are eligible for early reporting pay.

STATUS: Regular Full Time

LOCATION: Laurel Street Works Yard

SCHEDULE: 80 hours bi-weekly; Monday to Friday from 7:00 AM – 3:30 PM

SPECIAL NOTES: Subject to Note 'F' of Schedule 'B' of the CUPE 23 Foreperson Division Collective Agreement; subject to the LOU dated January 15, 2021

Copies of relevant professional certificates, degrees, or tickets will be required at the time of the interview. Please contact People and Culture at 604-294-7303 if you do not receive a confirmation email within one hour of submitting your application online at www.burnaby.ca/careers. We thank all applicants for their interest; however, only those considered for an interview will be contacted.

We respectfully acknowledge that the City of Burnaby is located on the unceded territories of the xʷməθkʷəy̓əm (Musqueam), Sḵwxwú7mesh (Squamish), səlilwətaʔ (Tsleil-Waututh), and kʷikʷəḷəm Peoples (Kwkwetlem). Each Nation has distinct histories and distinct traditional territories that fully or partially encompass the city. We encourage you to learn more about the Host Nations whose ancestors have occupied and used these lands, including parts of present-day Burnaby, for thousands of years. We are grateful to be on this territory as we dedicate ourselves to creating an inclusive and diverse workforce that reflects our vibrant community and welcomes applicants of all backgrounds, genders, ages, ethnicities, abilities, sexual orientations, and life experiences.

Reference: 50002143

