



DISTRICT OF SAANICH
ENGINEERING
PUBLIC WORKS
STREET OPERATIONS

OPERATIONS WORKER II

1 Permanent Full-Time Position and 1 Temporary Full-Time Position (up to 6 months)

The District of Saanich is committed to fostering a healthy, inclusive, and connected community. With a focus on public service excellence and sustainability, Saanich is a great place to live, work, and build a future.

The Engineering Department is at the heart of designing, maintaining, and enhancing the District's infrastructure and essential services. Within Public Works, the Street Operations section is responsible for the construction and maintenance of above ground infrastructure such as sidewalks and paved roadways. Street Operations is also responsible for responding to winter events by plowing and applying anti-icing treatments to our roadways.

Saanich Street Operations is seeking two motivated and safety-conscious individuals to work at the Operations Worker II level. As an Operations Worker II, you will be working as part of a larger team to provide road construction and road maintenance services to the District and its residents. Typical duties include: working in and around excavations, sidewalk construction, road rebuilds, paving, paving maintenance, pathway maintenance, and snow removal. In-house training will be provided for specialized areas of work as pertaining to your job (ie: snow removal)

Requirements include Grade 12 or equivalent; two years of experience in Roads Construction and/or Maintenance; *The following qualifications must be obtained within six months of hire by successful applicant:* Occupational First Aid Level I Certificate; Annual renewal of Drivers' Abstract; Traffic Control Person Certificate; Valid Class 3 BC Driver's Licence with an air brake endorsement. The District may pay future fees associated with an employee's qualifications.

Sufficient health, physical conditioning, strength, stamina, and coordination are needed to permit performance of heavy manual work in all weather conditions.

The successful candidates will work Monday to Friday, 7:30 a.m. – 4:00 p.m. As a component of the selection process, testing will be conducted. Only those under consideration will be contacted.

This is a C.U.P.E. Local 2011 position with a wage of \$37.95 per hour plus an excellent benefits package or 15% in lieu of benefits for the temporary position. Job description and competition information can be found at www.saanich.ca. Please apply by 11:45 p.m. on March 29, 2026 quoting competition 26081.

The District of Saanich is proud to once again be recognized as one of [BC's Top Employers for 2026](#). As an inclusive, supportive, and high-performing organization, we are

committed to fostering a workplace that reflects the diversity of the community we serve. We aim to attract and retain passionate, skilled individuals from all backgrounds, demographics, and life experiences, and we are dedicated to creating an environment where everyone can contribute and thrive. If you require an accommodation at any stage of the recruitment process, please contact accessibilityHR@saanich.ca in confidence. We are here to support your full participation.