



MAINTENANCE WORKER

Regular Full-Time Roads - Up to 4 Positions

Regular Full-Time Utilities (Water) – Up to 4 Positions

Regular Full-Time Utilities (Sewer/Drainage) – Up to 5 Positions

Regular Full-Time Utilities (Capital Construction) - Up to 3 Positions

About Us

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

About You / What We Are Looking For

We are currently recruiting for up to 15 Maintenance Worker positions – these positions are a variety of different specialization, sections, and shifts. Please visit www.coquitlam.ca/careers to review the specific details and to apply.

We are recruiting up to four (4) Maintenance Worker Roads. As a **Maintenance Worker Roads**, you will be performing skilled manual work involving the maintenance and repair of roadways, streets, boulevards and pedestrian passages. In this position you will have a variety of daily tasks such as snow plowing, asphalt paving, installing & inspecting street signs, clearing vegetation, assisting in concrete finishing tasks, and operating single and tandem axle dump trucks. You may also be called upon to maintain, clean, test and perform routine repairs on various pumps, valves, hydrants and related equipment and perform pipe laying on water, storm and sanitary sewers initially under the supervision of peers.

We are also recruiting for up to three (3) self-motivated, responsible, and skilled individuals to perform essential capital replacement work as a **Maintenance Worker Utilities on our Capital Construction** team. Working remotely onsite with five co-workers, you will install and construct large diameter water, storm and sanitary mains and operate, maintain, clean, test, repair and adjust fire hydrants, pumps and related equipment. You will also repair or replace water, sanitary and storm services and perform maintenance and routine repair of roads, streets, boulevards, and pedestrian walkways.

We are also looking to recruit up to four (4) regular full-time **Maintenance Worker Utilities in our Water section** and up to five (5) regular full-time **Maintenance Worker Utilities in our Sewer Drainage** section of the Public Works Division. As a Maintenance Worker Utilities, you will be performing skilled manual work repairing, maintaining, and constructing waterworks, sewer and drainage infrastructure. You will also ensure City fire hydrants and pumps are operating efficiently in addition to repairing or replacing mains, services, valves, and pressure reducing valves. You will also operate relevant equipment such as hand held tools such as cut off saws, road saws, jumping jack, and power broom, snow plows and heavy equipment up to and including tandem axle dump trucks.

All of these positions will require you to work as part of a team and to demonstrate excellent customer service skills with members of the public and co-workers.

Minimum Qualifications

- Have completed at least Grade 12 education.
- Have considerable related work experience in roads.
- Have completed relevant post-secondary courses in Public Works.
- Possess sound knowledge of the principles, practices, methods, materials, tools and equipment used in road infrastructure maintenance.
- You will also have the ability to recognize and apply safe work procedures.
- We will require you to have a valid Class 3 BC Driver's License with air brake endorsement by the end of the probation/trial period. All applicants are required to upload a current driver's abstract to your application.
- Preference will be given to candidates with municipal or roadway construction experience.



Preferred Qualifications

- EOCP Certified Water Distribution 1 or Waste Water Collection 1 (Sewer/Drainage roles only)
- Training and/or experience in: confined space, traffic control, and safe work procedures while excavating are considered assets (Capital Construction roles only)

What We Offer:

These CUPE positions have an hourly rate of \$37.15. Additionally, there is an opportunity to participate in an earned day off program. The City offers an attractive vacation and extended benefits package, including the ability to contribute to the Municipal Pension Plan.

You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities.

Accessibility / Equal Opportunity Employer

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and inclusion means, and the City's efforts in support of these principles, please visit coquitlam.ca/edi for more information.

If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.

Applicants under consideration may be required to undergo and submit an acceptable police information check.

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

Please apply online at www.coquitlam.ca/careers by 11:55 pm on September 17, 2025.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.