



Manager of Solid Waste Operations

Job No: EXT2502 Location: Penticton

The Regional District of Okanagan-Similkameen is currently recruiting for a regular, full-time Manager of Solid Waste Operations to join the Public Works team.

This is an exciting opportunity for candidates who have experience planning, organizing and overseeing all functions of the solid waste management including: solid waste collection and disposal, recycling, and composting. Reporting to the Senior Manager of Public Works and leading a team of thirteen solid waste professionals, the selected candidate will bring strong interpersonal skills and a collaborative nature to promote strategic thought and action in the organization and to ensure a coordinated effort in the delivery of service.

RESPONSIBILITIES

- Manages the Solid Waste branch and coordinates the required resources to carry out the policies, programs and projects approved by the Board and the division senior manager.
- Collaborates with other branch managers to achieve overall strategic goals, programs and projects and to ensure a coordinated effort in the provision of services.
- Recommends bylaws, policies, procedures and prudent practices to the division senior manager and participates in the development implementation and evaluation to meet the needs of the RDOS.
- Contributes, oversees and administers the annual operating budgets of the Solid Waste branch including long-term financial plans.
- Conducts reviews of facilities, programs and services to ensure they are operating efficiently and economically.
- Recruits, hires, coaches, manages and evaluates direct reporting staff.
- Accountable for ensuring employees in the Solid Waste branch are made aware of all known or reasonably foreseeable health or safety hazards and adhere to the Regional District's Occupational Health & Safety Program for compliance with WorkSafeBC.
- Conducts research and assesses Regional District capacity to deliver and manage initiatives, programs and services for the Electoral Areas and makes recommendations to the division senior manager regarding opportunities.
- Establishes a customer focused approach for the branch operations that is consistent with the corporate customer excellence strategy.
- Researches, applies for and coordinates available grants and makes recommendations to the division senior manager on grant opportunities.
- Prepares and monitors the annual operating budgets related to the Solid Waste branch as approved by the department senior manager.
- Provides information to the Board on matters of interest to the Regional District within the responsibility of the Solid Waste branch.
- Works with the Purchasing Manager to ensure that all purchasing policies are consistently followed.
- Participates as a member of the Emergency Management Team as required.
- Performs other related duties as assigned.

QUALIFICATIONS

- Degree in environmental science, environmental management, or environmental engineering from an accredited educational institution. An equivalent combination of education and other accredited degree programs may be considered.
- Registered member of the Engineers and Geoscientists of British Columbia (EGBC) or Applied Science of Technologists and Technicians of British Columbia (ASTTBC).
- Minimum five (5) years of experience in a related role, preferably in local and/or regional government.
- Minimum of one (1) year experience in a supervisory role.
- Completion of the WorkSafeBC [Supervising for Safety \(http://www.supervisingforsafety.com/\)](http://www.supervisingforsafety.com/) training.
- Ability to pass and maintain a criminal record check.

- Valid BC Driver's Licence.

The salary range for this position \$101,923.78 to \$118,157.59 (2024 range)

Application Deadline: 4:00 pm, February 14, 2025

Scroll down to Apply.

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Welcome to the Regional District of Okanagan-Similkameen

Located in the south-central region of B.C., the Regional District of Okanagan-Similkameen covers an area over 10,400 km² and is renowned for its orchards, vineyards and golf courses, as well as its widely varied landscape including deserts, mountains and valleys, pristine lakes and outdoor recreational opportunities.



Personal Details

* Required field

First name* (required)

Last name* (required)

E-mail* (required)

Mobile* (required)

Digits only or add + for international numbers

Street* (required)

Street Cont.

City, Town or Suburb* (required)

Postcode or Zipcode* (required)

Country* (required)

Please choose...

State, Region or Province* (required)

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