



The City of Courtenay invites applications for a full-time position of "Roads 1". This is a union position subject to the terms and conditions in the collective agreement between the City and CUPE Local 556.

Working as part of a cooperative team effort, and through the use of manual labour and powered equipment and tools, the **Roads 1** constructs and/or installs, inspects, maintains and repairs roads, curbs, gutters, sidewalks, signs, street lighting, and other roads related infrastructure.

#### **MINIMUM REQUIREMENTS**

- Grade 12 or equivalency
- Public Works Maintenance I (BCIT – PUBW 1001)
- valid BC Class 3 Drivers License with Air Endorsement
- Current Membership with the Public Works Association of British Columbia
- Sound (3 years) recent hands on experience in roads construction, maintenance and repair, including asphalt surfaces, sidewalks, curb and gutters, and other related roads infrastructure components and equipment.
- Some (1-2 years) recent experience in the safe operation of heavy equipment (Front End Loader, Dump Truck, Snow & Ice Control, etc.)
- sound knowledge of proper public works construction and maintenance practices related to roads infrastructure
- good interpersonal and communication skills
- ability to work well as a member of a team and independently
- ability to assist with the reading of blue prints, construction drawings and schematics, and the use of survey equipment to grade shooting level
- ability to interpret and apply City bylaws, policies, procedures, engineering design standards and specifications
- ability to continuously use hand tools, lift heavy objects, work in awkward positions, stand and walk throughout the day; occasionally work in confined spaces and frequently work in inclement weather

#### **ADDITIONAL REQUIREMENTS AFTER HIRING**

- First Aid Emergency Level - Industry and CPR Level A Certification; Traffic Control training; WHMIS Certification; Equipment Operator's training; Forklift training, and other job-related safety training

The current hourly wage rate is \$36.16 based on a 40-hours work week.

If you have the qualifications along with the passion to help Courtenay be the most livable City in British Columbia, then submit a resume outlining how you meet the qualifications with a covering letter clearly marked "Application: Roads 1". Submit your application online at [www.courtenay.ca/jobs](http://www.courtenay.ca/jobs)

We thank all applicants for their interest, but only those short listed will be contacted.

**Notice Posted:** October 11, 2024  
**Competition #24105**