



## Director of Infrastructure Services

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The Town of Qualicum Beach is a charming coastal village of 9000 people, and one of the most beautiful communities in the Province. The Town is surrounded by rivers, forests, and farmland in the shadow of Mount Arrowsmith. Small-town character, walkability, and year-round access to recreational opportunities support a high quality of life for residents and an attractive destination for visitors.

The community features over four kilometers of curving, postcard-perfect sandy beaches. The Village Centre is vibrant, and an exciting revitalization of the East Village is under way. Qualicum Beach is also well known for its celebration of arts and culture. Many unique events, craft fairs and floral and seasonal displays attract large crowds throughout the year. To learn more please visit the Qualicum Beach [website](#).

The Town is recruiting a Director of Infrastructure Services who is a proven, progressive leader. In this role, you will be working with a group of talented and dedicated people to help shape the Town's future. You will have the opportunity to make a significant contribution to the organization and the community.

Qualicum Beach offers an opportunity for you to move to a highly desirable area of the province and to undertake challenging, service-oriented local government work in a more intimate setting. Close to Victoria, Nanaimo, airports and the BC ferry system for travel and leisure, you will be living in and supporting a community while developing connections, both personal and professional.

Reporting to the Chief Administrative Officer, the Director is responsible for the planning, development and management of the Town's built infrastructure and natural assets. This includes roads, drainage systems, facilities, parks, water and sewer systems, an airport, wetlands, urban forest, and other natural areas under the Town's responsibility. The successful candidate will lead a team of professionals to ensure that these built and natural assets are maintained, replaced, and developed in a sustainable, climate adapted and cost-effective manner. The Director is an integral member of the senior management team, providing collaborative, organization-wide leadership, and a variety of strategic and professional advice.

You have demonstrated leadership abilities, value collaboration and commitment to the team. You have the ability to build and maintain effective working relationships. You appreciate the perspectives of others and thrive in a fast paced, multi-disciplinary environment. You are astute and progressive, anticipate challenges and can align and deliver results. You are flexible and willing to adjust priorities to meet changing deadlines. You value working in partnership with others to understand the complexities of the organization, and your analytical, problem solving, and decision-making skills are necessary for this significant role.

You inspire confidence in others and work to develop and maintain effective relationships. You demonstrate sincerity, honesty, empathy, and appreciation. You share, and are guided by, the values of our organization: professionalism, teamwork, respect, and continuous improvement.

Your ability to lead the provision of engineering and operations services through an environmental, climate adapted, and customer focused lens will be key to success.

You have either a degree in engineering or a diploma in civil engineering technology or a related field, and seven or more years of responsible leadership experience.

Competitive compensation is based on experience and includes a comprehensive benefit package with a commitment to ongoing professional development.

For additional information about this position, to request a detailed Role Profile or to submit an application please connect with Paul Murray at [brentwoodadvisory@shaw.ca](mailto:brentwoodadvisory@shaw.ca) The competition will remain open until filled; however, review of applications will commence on **April 14<sup>th</sup> 2023**.